

**General Government
Commission on Human Rights**

	Revised FY 2006	Requested FY 2007	Requested FY 2008	Recommended FY 2007	Recommended FY 2008
SOURCE OF FUNDS					
General Fund					
Regular Appropriation	1,904,300	3,232,800	3,310,500	1,840,900	1,859,100
Salary Compensation Fund	59,200				
Base Deduction	-163,100				
Total General Fund	1,800,400	3,232,800	3,310,500	1,840,900	1,859,100
Restricted Funds					
Balance Forward	700	100		100	
Current Receipts	1,000	1,600	1,600	1,600	1,600
Total Restricted Funds	1,700	1,700	1,600	1,700	1,600
Federal Funds					
Balance Forward	114,100	25,400		114,100	70,700
Current Receipts	339,000	425,800	425,800	250,000	250,000
Total Federal Funds	453,100	451,200	425,800	364,100	320,700
TOTAL SOURCE OF FUNDS	2,255,200	3,685,700	3,737,900	2,206,700	2,181,400
EXPENDITURES BY CLASS					
Personnel Cost	1,724,500	2,692,800	2,825,100	1,752,200	1,782,600
Operating Expenses	416,500	733,500	699,900	383,800	383,800
Capital Outlay		21,000			
TOTAL EXPENDITURES	2,141,000	3,447,300	3,525,000	2,136,000	2,166,400
EXPENDITURES BY FUND SOURCE					
General Fund	1,800,400	3,232,800	3,310,500	1,840,900	1,859,100
Restricted Funds	1,600	1,700	1,600	1,700	1,600
Federal Funds	339,000	451,200	425,800	293,400	305,700
TOTAL EXPENDITURES	2,141,000	3,685,700	3,737,900	2,136,000	2,166,400
EXPENDITURES BY UNIT					
General Administration and Support	754,800	1,122,600	1,107,000	744,500	753,700
Enforcement Branch	832,100	1,261,600	1,290,900	810,400	822,700
Research and Information	359,100	859,200	880,400	395,800	402,700
Legal Affairs	195,000	442,300	459,600	185,300	187,300
TOTAL EXPENDITURES	2,141,000	3,685,700	3,737,900	2,136,000	2,166,400

The Kentucky Commission on Human Rights, pursuant to KRS Chapter 344, investigates, litigates, and administratively decides complaints of discrimination in the areas of employment, public accommodation, housing, and credit based on race, religion, national origin, age, disability, sex, smoking in employment, and familial status for housing decisions. The Commission has four service units: General Administration and Support, Enforcement, Research and Information, and Legal Affairs.

General Administration and Support performs personnel and fiscal activities and serves as a liaison with the Governor's Office, legislators, and other agencies in state government. This unit is responsible for development of internal policy directives and legislative initiatives.

The Enforcement Branch consists of two sections: Employment/Public Accommodations and Housing. Employees assigned to these sections receive, investigate, and conciliate complaints of discrimination in the areas of employment, public accommodation, credit transactions, and housing.

The Research and Information Branch provides technical assistance and education to local citizen groups, employers, public accommodations staff, educational institutions, local human rights commissions, and government officials. The staff conducts seminars and workshops on sexual harassment, the Kentucky Civil Rights Act, cultural diversity, and the Americans with Disabilities Act.

The Legal Affairs Branch litigates discrimination cases before administrative hearing officers, provides legal advice to inquiries, sworn complaints, and file closures. The legal staff takes depositions of witnesses, prepares legal briefs and appeals, and serves as in-house counsel.

Policy

An additional \$177,700 in Federal Funds is provided in fiscal year 2006 for the Commission to continue its work under contracts with the Department of Housing and Urban Development and the Equal Employment Opportunity Commission.